



# Achieve strategic business outcomes by transforming your talent management strategy

## DXC Implementation and Transformation Services for Cornerstone OnDemand

Work with experienced professionals to drive a successful Cornerstone implementation.

### Benefits

- Become a high-performing organization and transform your workforce with leading-edge talent management
- Improve efficiency and lower costs by automating talent management processes
- Drive higher productivity with a more engaged workforce
- Reduce turnover by providing training, career mobility and development opportunities, strategy and technology

### Bridge the skills gap, prepare for the future

Research shows that the global skills gap is growing. This gap — and the corresponding talent shortage — will have a profound effect on every organization's ability to be innovative and productive. Many organizations are already struggling to up skill employees, attract high-performing candidates and compete in this new talent landscape.

Organizations must begin to bridge the skills gap and prepare for the future today by providing continuous learning, development opportunities, and meaningful and frequent feedback. While retaining and up skilling employees is a significant investment, it's a necessary one: Organizations that don't invest in their talent risk falling behind the companies that do.

### Create the workforce you need for today and tomorrow

With unemployment at an all-time low, organizations must prioritize engaging and retaining the talent they already have. And because candidates have more choices than ever before, to remain competitive, organizations must also become employers of choice.

### DXC Technology helps your organization thrive in this new talent landscape

As a Cornerstone partner, we have both the capability and the years of experience to help you get the most from Cornerstone's cloud-based, integrated talent management platform. Our offering, DXC Implementation and Transformation Services for Cornerstone OnDemand, encompasses all elements of talent management deployment, including functional configuration, technology integration, data migration, implementation and business consulting services.

### Get results from your people and your platform

In addition to driving a successful Cornerstone implementation, DXC can help you evolve and realign your talent management strategies and processes. A key part of the process is discussing your organization's goals and developing a tailored, customized plan based on your challenges and the best practices in your industry.

DXC helps drive efficiency and automate processes so that you can transform your employee's career growth, mobility, performance and learning opportunities. This ensures higher productivity by eliminating manual talent management processes and creates greater efficiencies by leveraging insights into your employees' development. In addition, DXC's best practices on governance and change management help drive rapid end-user adoption and establish clear administrator guidelines and roles.



## Why partner with DXC?

- **More than 11 years of experience.** DXC has a strong practice of dedicated resources on the Cornerstone product. We have completed over 3,000 Cornerstone deployments. Our functional expertise is unparalleled in the Cornerstone marketplace, and we have 100% certified staff. DXC's Cornerstone team members possess extensive experience in Human Resources and Learning — many of our team members were once Cornerstone clients. Our strong expertise and deep knowledge help you leverage the capabilities of Cornerstone to improve overall business performance.
- **Global resources.** DXC's Cornerstone practice supports clients in more than 100 countries. We can support clients across multiple regions, time zones and languages. Our staff are fluent in more than nine languages.
- **End-to-end services.** DXC has the resources to support Cornerstone clients throughout the life cycle of their product — from implementation through optimization — via user experience, managed services, content and business consulting services. We deploy all Cornerstone modules, which include:
  - Recruiting
  - Onboarding
  - Learning
  - Performance
  - Compensation
  - Succession
  - Connect
- **Client-centered practice.** We provide flexible pricing that allows you to select from a variety of service and resource levels, so you pay only for the services you need. We'll help you meet your budget and your timeline. Our methodologies are innovative and tailored to each client with the flexibility for specific client or industry needs.

### About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. With decades of driving innovation, the world's largest companies trust DXC to deploy our enterprise technology stack to deliver new levels of performance, competitiveness and customer experiences. Learn more about the DXC story and our focus on people, customers and operational execution at [www.dxc.technology](http://www.dxc.technology).

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## Get started

- Meet with DXC to discuss your current state of talent management and how to transform it for the future.
- DXC will develop a tailored, customized plan for your organization based upon your challenges and industry so that you can drive workforce transformation.

Do more with your  
Cornerstone solution.

Contact us at:  
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